Ready to work but can't land that job?

Boot Camp is an intensive 3-week program providing employability skills needed to independently obtain a job for consumers with blindness and visual impairments.



Kentucky Workforce Development Cabinet Kentucky Office for the Blind

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Boot Camp

Employment
Support for Blind
and Visually
Impaired
Vocational
Rehabilitation
Consumers



Boot Camp Employment Support

Its all about the Action
Plan that the consumer
develops during this
three week intensive employability skills training
program run by the
Kentucky Office for the
Blind's McDowell Center.

The Action Plan becomes the consumer's blueprint for finding and obtaining competitive employment in their home community. The Boot Camp staff provide bi-weekly tactical support to keep your Action Plan on track.



Charles W. McDowell Center



SUCCESSFUL CONSUMERS ARE WORKING IN:

- Manufacturing
- Customer Service
- Proofreading
- Administration
- Food Service

Boot Camp at a Glance

CANDIDATES FOR TRAINING

Boot camp consumers
have the skills needed to
begin working
productively on their first
day on the job.

TIMING OF TRAINING

Training is just the beginning of the consumer's job search campaign, and continues beyond the three week program into the week and months until they are employed. The program is offered several times a year by the McDowell Center.

INTERVIEW SKILLS

TRAINING

Video recording is used in addition to personal feedback from staff and other consumers in the program to hone interviewing skills. Employers in the Louisville community provide consumers with practice dealing with tough behavioral interview questions.

OWNERSHIP OF THE OUTCOME
Boot Camp consumers are expected to design, direct, and adapt their job search as needed throughout the three week program and in the weeks beyond until employed.

ACTION PLAN

The Action Plan is the heart of the program providing next steps and milestone to be accomplished. Each Action Plan is individualized for the consumer so they may meet their goals in the shortest time possible.

FOLLOW-UP WITH THE CONSUMER

Boot camp consumers will have biweekly meetings by phone or videoconference, in addition to conferences on a particular employment topic.

ATTENDANCE AND LEARNING AGREEMENT

Boot camp consumers are expected to be on time for training and work at capacity for all sessions. The Learning Agreement sets out the conditions of continued participation.